

**BOARD OF TRUSTEES
EASTERN IOWA COMMUNITY COLLEGE DISTRICT
October 7, 2019**

The Board of Trustees of the Eastern Iowa Community College District (Merged Area IX) met in Special Session on October 7, 2019, in the Dining Room at Keller's American Grill, 1777 Isle Parkway, Bettendorf, Iowa. President Robert Gallagher called the meeting to order at 4:00 p.m. with the following directors present: Kendra Beck, Joseph D'Souza, Jim Hayes, Denise Hollonbeck, Bill Vetter. Absent: Lori Freudenberg, Michelle Garvin, Denise Hollonbeck.

The Board conducted its annual retreat, focusing on the 2016-2020 strategic plan, enrollment, and organizational culture. The Board reviewed the status of the 2016-2020 strategic plan. Chancellor Doucette noted that listening sessions with faculty and staff have been initiated as the first step in developing the 2021-2023 strategic plan, and he shared some of the opportunities that have been identified.

Senior staff shared initiatives that have been successful or are in process to achieve enrollment-related goals, and then shared initiatives that have been successful or are underway related to organizational culture. Board members asked questions and offered feedback.

The Board adjourned for dinner at 6:00 p.m. and reconvened at 7:00 p.m. with the Chancellor to discuss institutional priorities for the next two to three years. Topics included development of the strategic plan, establishing strategic enrollment goals, reinforcing organizational culture, succession planning, building online enrollment and support, and developing strong partnerships with regional K-12 schools through career academies.

President Gallagher adjourned the meeting at 8:45 p.m.

/s/ Honey H. Bedell

Honey H. Bedell, Board Secretary

Approved:

/s/ Robert H. Gallagher

Board President