

Dear Faculty and Staff,

I want to begin by saying thank you for everything you do to help our students succeed and further the mission of Eastern Iowa Community Colleges (EICC). Our campus communities are truly fortunate to have a team of such dedicated professionals who are shaping the futures of our students and communities.

As a college, we have experienced a great deal of leadership changes and today we share news of another transition. Chancellor Dr. Sonya Williams has made the decision to leave her position for personal reasons. We thank Dr. Williams for her service and wish her the best on her future endeavors.

The Board of Trustees has appointed Dr. Naomi DeWinter, Muscatine Community College President and Vice Chancellor of Student Development, to serve in a temporary role as acting chancellor. We have full confidence in Naomi and the entire leadership team. Naomi has the right mix of skills and experience to lead us forward, and we anticipate a seamless transition of leadership.

In the coming month, the Board will actively participate in the process of selecting and appointing an interim chancellor. We will carefully evaluate and assess potential candidates before finalizing the appointment. The Board will then begin the process of establishing a comprehensive chancellor search. As details of the chancellor search are finalized, I will be sharing additional information on the process and timing of that important effort.

During times of change, each of us approaches and manages it differently. We encourage you to lean on your relationships with each other and campus leadership to prepare for the fall semester. The fall semester marks new beginnings as we kick off the academic year, and we are confident in your unwavering dedication to serving our students with the same care, compassion, and enthusiasm that make us THE Community's College.

The EICC leadership team plays a vital role in setting the tone and direction of the college, but it is truly each one of you who directly impacts and ensures the fulfillment of our mission. Your ongoing contributions are the driving force behind what shapes EICC into the wonderfully unique place we all play a role in advancing. Thank you for your commitment to our shared purpose.

THE *Community's College*

It is the policy of Eastern Iowa Community College District not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, and actual or potential family, parental or marital status, as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681-1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact EICC's Equal Employment Opportunity Officer/Equity Coordinator, Eastern Iowa Community College District, 101 West Third Street, Davenport, Iowa 52801, 563-336-5222, equity@eicc.edu or the Director of the Office for Civil Rights U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, Telephone: (312) 730-1560 Facsimile: (312) 730- 1576, TDD (800) 877-8339 Email: OCR.Chicago@ed.gov.