

**BOARD OF TRUSTEES
EASTERN IOWA COMMUNITY COLLEGE DISTRICT
June 15, 2015**

The Board of Trustees of the Eastern Iowa Community College District (Merged Area IX) met in Regular Session on June 15, 2015, in the Ellis Vetter Room at 306 West River Drive, Davenport, Iowa. President Robert Gallagher called the meeting to order at 7:00 p.m. with the following directors present: Kendra Beck, Dr. Joseph D'Souza, Mary Lou Engler, Denise Hollonbeck, Bill Phelan, Milton Shaw. Absent: Kim Clausen, Michelle Garvin.

The Board conducted a public hearing on the CCC Restroom Renovations and MCC Driveway project. No one appeared to speak for or against the public improvement projects, and President Gallagher closed the public hearing at 7:02 p.m.

Minutes from the May 11, 2015, Regular Board meeting had been mailed to the Board members for their review. Director Phelan moved, seconded by Director D'Souza to approve the minutes as submitted. Ayes: all. Nays: none. Motion carried.

Director Phelan noted that the IACCT board and finance committee will meet this week and he will provide an update next month.

The staff report about EICC's professional development activities was presented by Honey Bedell, assistant to the Chancellor; Laurie Hansen, dean of curriculum; and Dr. Joan Kindle, vice chancellor for education and training. Ms. Bedell noted that the District is working to take a more strategic approach to professional development, identifying needs and providing lifelong learning that helps employees achieve personal and professional goals as well as ensuring the district has the skills in place to accomplish its strategic priorities. She gave an overview of the Iowa State University-sponsored leadership programs, CLIC and LINC. Ms. Hanson described the numerous opportunities available through EICC's membership in the Quad Cities Professional Development Network. Ms. Bedell talked about the structures in place for planning and providing training, including the Professional Development Council, site-based planning committees, two Staff Development Days, and the L.E.A.D. Institute. Dr. Kindle introduced the new faculty professional development structure, the Council for Teaching Excellence (EXCEL), and described its goals.

The Board honored Mr. Robert F. Allbee, president of Muscatine Community College, who will retire at the end of the month after 35 years with EICC. The Board was asked to adopt a resolution honoring Mr. Allbee. Director D'Souza moved, seconded by Director Engler, to adopt the following resolution. Ayes: all. Nays: none. Motion carried.

President Gallagher called Mr. Allbee forward and read and presented a framed resolution:

RESOLUTION OF COMMENDATION

Robert F. Allbee

June 15, 2015

WHEREAS Bob Allbee has served Eastern Iowa Community Colleges with distinction for 35 years, as a coach, instructor, liaison to area business and industry, leader of the Blong Technology Center and President of Muscatine Community College; and

WHEREAS Mr. Allbee has represented MCC and EICC as both college ambassador and advocate for education, training and economic development; and

WHEREAS Bob has always been the consummate team player, focused only on doing what is best for EICC and his customers, and willingly taking on any new challenge to serve the college, from becoming an expert in Continuous Quality Improvement to learning Chinese; and

WHEREAS Bob is affectionately known as Mr. Muscatine, a tribute acknowledging his strong bonds with both his native city and his college;

NOW THEREFORE BE IT RESOLVED THAT, on the occasion of his retirement, the Eastern Iowa Community Colleges Board of Trustees expresses its admiration and respect for Mr. Allbee and his work, its gratitude for his dedication to the colleges, and its best wishes for a happy and healthy retirement, complete with the best tickets to many St. Louis Cardinals games.

A list of personnel items was presented for Board approval. Chancellor Doucette noted that the Board will be approving the appointment of President Allbee's successor, Dr. Naomi DeWinter. She will begin her duties as MCC president on August 17. He has asked Vice Chancellor for Workforce and Economic Development Dr. Ellen Kabat Lensch to serve as interim president from July 1 to August 17.

Director Shaw moved, seconded by Director Hollonbeck, to approve the personnel list as submitted. Ayes: all. Nays: none. Motion carried.

Dr. Kabat Lensch presented two Chapter 260E preliminary agreements: Lewis Machine & Tool Co. in the amount of \$350,000; and Union Tank Car Company in the amount of \$150,000.

Director Beck moved, seconded by Director Hollonbeck, to approve the Chapter 260E preliminary agreements. Ayes: all. Nays: none. Motion carried.

Dr. Kabat Lensch also presented four Chapter 260F/WTED retraining agreements: Genesis Health Systems in the amount of \$40,000; Jackson County Consortium in the amount of \$16,000; River Cities Engineering in the amount of \$9,509; and West Liberty Foods, LLC in the amount of \$9,015.

Director Engler moved, seconded by Director D'Souza, to approve the Chapter 260F/WTED retraining agreements. Ayes: all. Nays: none. Motion carried.

The Board was asked to approve several contractual agreements: renewal of the Kahl Building lease with IMPACC; renewal of the agreement with Bridgeview Community Mental Health Center for mental health services at CCC; memoranda of agreement for Career Connections programs with Bettendorf Schools (2) and North Scott Schools; renewal of the memorandum of agreement with Bettendorf Schools for commercial food service career exploration; and easement agreements with Pleasant Valley Schools for an expanded parking lot next to SCC and with the City of Muscatine for a sidewalk in Weed Park adjacent to MCC.

Director Phelan moved, seconded by Director D'Souza, to approve the contractual agreements. Ayes: all. Nays: none. Motion carried.

The Board was asked to approve plans and specifications for two public improvement projects: MCC Loper Hall Restroom Renovation and SCC Parking Lot Restoration. They were also asked to authorize publication of notice to bidders and to schedule a public hearing for both projects at 7 p.m. on July 20, 2015, at 306 West River Drive, Davenport, Iowa.

Director Hollonbeck moved, seconded by Director Shaw, to approve the plans and specifications, authorize publication of notice to bidders and schedule the public hearing as requested for both projects. Ayes: all. Nays: none. Motion carried.

Bids were received for both the CCC Restroom Renovation and the MCC Driveway projects. Bids for the CCC restroom project were significantly higher than expected; the Board was asked to reject all bids. The recommended bid for the MCC Driveway project is from All American Concrete in the amount of \$399,291.56; the Board was asked to award this project to All American Concrete.

Director D'Souza moved, seconded by Director Shaw, to reject the CCC restroom bids and to award the MCC Driveway project to All American Concrete. Ayes: all. Nays: none. Motion carried.

Chancellor Doucette presented a recommendation to set tuition for online courses at \$162 per credit hour and to set the tuition rate for students from adjacent Illinois counties at the same rate. He also asked the Board to approve an increase from \$35 to \$55 per credit hour in the fee associated with welding classes WEL 124, 126, 127, 129, 132, 133, 136, 137, 192, 215, 216, 217, 219, 256, 257, 258, 259, 274, 275, 331 and 416, and HCR 52.

Director Hollonbeck moved, seconded by Director D'Souza, to set the tuition and fee rates as recommended. Ayes: all. Nays: none. Motion carried.

The Board was presented with the recommended academic calendar for 2016-17 for approval.

Director D'Souza moved, seconded by Director Hollonbeck, to approve the 2016-2017 academic calendar as recommended. Ayes: all. Nays: none. Motion carried.

The Board continued its review of Board Policies with a second reading of policies 550, 554 and Series 700. Upon conclusion of the second reading, Director Beck moved, seconded by Director Phelan, to adopt the policies as revised. Ayes: all. Nays: none. Motion carried.

The Board then conducted a first reading of Series 600 Educational Program & Instruction. No action was taken, and a second reading will take place next month.

Deb Sullivan, Director of Human Resources, introduced Jeff Scarpinato, vice president at benefits consultant Holmes Murphy, to review the proposal for self-funding of health benefits. Mr. Scarpinato explained how the program works and why he believes this is a beneficial option for EICC. Ms. Sullivan emphasized that the current benefits for employees will not change; the only change is to how the program is funded. Director Hollonbeck noted that the Board HR Committee had reviewed and discussed the proposal and recommends that the District move in this direction.

Director Hollonbeck moved, seconded by Director D'Souza, moved that EICC begin a program of self-funding health insurance benefits. Ayes: all. Nays: none. Motion carried.

Financial reports for the month ending May 31, 2015, were presented. It was recommended that receipt of the reports be acknowledged and the reports placed on file.

Director D'Souza moved, seconded by Director Engler, to acknowledge receipt of the reports and to place them on file. Ayes: all. Nays: none. Motion carried.

Copies of the bills had been mailed to the Board members for their review. Board members were asked to approve payment of the bills as submitted.

Director Shaw moved, seconded by Director Beck, to approve payment of the bills as submitted. Ayes: all. Nays: none. Motion carried.

During Chancellor's Comments, Chancellor Doucette drew the Board members' attention to the capital campaign case statement brochure at their places. He noted this is a joint effort of the EICCD Foundation and SCC Foundation to raise \$6 million for the downtown campus and scholarships.

The next Regular Board meeting is scheduled for 7:00 p.m. on July 20, 2015, in the Ellis Vetter Board Room at 306 West River Drive, Davenport, Iowa.

The Board was asked to enter into Executive Session to discuss a matter of pending litigation, negotiations, and the Chancellor's evaluation. Director Beck moved, seconded by Director Phelan, to enter into Executive Session for the stated purposes. On roll call vote: Ayes: Beck, D'Souza, Engler, Gallagher, Hollonbeck, Phelan, Shaw. Nays: none. Motion carried.

The Board entered into Executive Session at 8:20 p.m. and returned to Regular Session at 9:15 p.m.

Director Hollonbeck moved, seconded by Director Shaw, to extend Chancellor Doucette's contract another year through 2018. Ayes: all. Nays: none. Motion carried.

The Board conducted a disciplinary appeal hearing, in open session at the employee's request. MCC English instructor Jim Compton received a Level Two disciplinary notice from MCC president Bob Allbee, and appealed to Chancellor Doucette to have the notice removed from his personnel file. Chancellor Doucette upheld Mr. Allbee's action, and Mr. Compton appealed to the Board of Trustees. President Gallagher noted that all Board members had received a copy of the appeal request, the original disciplinary action and the EICC employee discipline procedures. Attorney Eric Mail of Puryear Law Firm, representing Mr. Compton, presented Mr. Compton's case, with Mr. Compton providing additional detail and arguments. Attorney Mikkie Schiltz of Lane & Waterman,

representing EICC, presented the district's case. Witnesses called included Mr. Compton, Mr. Allbee, Chancellor Doucette, and Ms. Deb Sullivan, EICC director of human resources. Upon conclusion of statements and questions, President Gallagher advised the Board to consider three options: to take the matter under advisement for deliberation and decision at the next meeting; to uphold the administration's decision; or to overturn the administration's decision.

Director Hollonbeck moved, seconded by Director Phelan, to uphold the administration's decision not to remove the disciplinary notice from Mr. Compton's file. On roll call vote: Ayes: Beck, D'Souza, Engler, Gallagher, Hollonbeck, Phelan, Shaw. Nays: none. Motion carried.

President Gallagher adjourned the meeting at 10:28 p.m.

Honey H. Bedell, Board Secretary

Approved:

Board President